

**MBDA ANNOUNCES THE APPOINTMENT OF DAVE ARMSTRONG AS UK
MANAGING DIRECTOR AND EXECUTIVE GROUP DIRECTOR TECHNICAL**

MBDA is pleased to announce the appointment of Dave Armstrong MBE to the role of MBDA UK Managing Director and EGD Technical (Executive Group Director). The appointment will become effective on 1 April 2015. He replaces Steve Wadey who is leaving MBDA at the end of March 2015 to join QinetiQ as its new CEO.

As Managing Director of MBDA UK, Dave will be the senior representative of MBDA in the UK and lead the top level relationships between MBDA and the UK customer and industrial community. As Executive Group Director Technical, he will be responsible for the technical capability, the R&T investment and the development of advanced systems and products across the MBDA Group.

Dave's previous role within MBDA was as Group Director Meteor with wider responsibilities for short and medium range missile programmes across France, the UK and Italy. He has been at the forefront of European co-operative missile programmes, including a period as the Deputy Project Director on Storm Shadow/Scalp during its first operational use. More recently, he was the Project Director of the six nations Meteor programme where he led the team through the successful first guided firing of the missile in 2008, before going on to lead the Group Directorate for Short & Medium Range missiles.

Antoine Bouvier, Chief Executive Officer of MBDA, commenting on the appointment said: "Firstly, I would like to pay tribute to Steve Wadey and to thank him for his much appreciated contribution to the success of MBDA in the UK over the last decade. In particular, Steve has been instrumental in developing trustful and mutually beneficial partnerships with the UK MoD such as the Team Complex Weapons initiative and, in the frame of the Lancaster House Treaty, the One MBDA project in cooperation with France. As EGD

Technical, Steve has significantly reinforced the technical capabilities of MBDA's integrated framework and made a major contribution to the development of innovation within our company.

As Steve's successor, Dave clearly has the experience and personal qualities to lead MBDA in the UK, as well as pursuing and further developing the strategies launched by the Technical Directorate. He has excellent credentials, given his engineering and programme knowledge, to lead the technical team, the R&T strategy and our future systems activities. In particular, Dave has been influential in the success of two very important and complex cooperative programmes, Storm Shadow and Meteor, allowing MBDA to become a market leader in the missile systems business and to demonstrate its ability to successfully develop cooperative programmes, the essence of MBDA. It is a demonstration of the quality of our leadership team that we have been able to identify from within such a strong successor to this key position."

Notes to editors:

With a significant presence in five European countries and within the USA, in 2013 MBDA achieved a turnover of 2.8 billion euros with an order book of 10.8 billion euros. With more than 90 armed forces customers in the world, MBDA is a world leader in missiles and missile systems.

MBDA is the only group capable of designing and producing missiles and missile systems that correspond to the full range of current and future operational needs of the three armed forces (land, sea and air). In total, the group offers a range of 45 missile systems and countermeasures products already in operational service and more than 15 others currently in development.

MBDA is jointly held by AIRBUS Group (37.5%), BAE SYSTEMS (37.5%), and FINMECCANICA (25%).

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