

MBDA UK LIMITED
MODERN SLAVERY &
HUMAN TRAFFICKING
STATEMENT FOR
THE 2016
FINANCIAL YEAR

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MBDA is the only European group capable of designing and producing missiles and missile systems to meet the whole range of current and future needs of the three armed forces. The Group has 45 missile systems and countermeasures in operational service.



A multinational group with employees working together across France, Germany, Italy, Spain, the United Kingdom and offices located in USA.



Jointly held by Airbus (37.5%), BAE Systems (37.5%) and Leonardo (25%).



MODERN SLAVERY & HUMAN TRAFFICKING

Forced, bonded or compulsory labour, human trafficking and other kinds of slavery and servitude represent some of the gravest forms of human rights abuse in any society.

The Modern Slavery Act 2015 is a globally leading piece of legislation. It sets out a range of measures on how modern slavery and human trafficking should be dealt with in the UK and impacts the corporate sector.

PRINCIPLES

This statement is made pursuant to Section 54 entitled 'Transparency in supply chains' of the Modern Slavery Act 2015 (the 'Act') and constitutes MBDA UK Limited's ('MBDA UK') Modern Slavery and Human Trafficking statement for the financial year ending 31st December 2016.

The MBDA Group ('MBDA') has a zero tolerance approach to Modern Slavery of any kind within its operations and supply chain. This statement references the principles applicable to MBDA UK with respect to modern slavery and human trafficking and sets out the steps that MBDA UK takes and intends to take to ensure that modern slavery and human trafficking is not present in its business or its Supply Chain.

MBDA's Corporate Code of Ethics provides a set of principles, implemented through national policies and procedures, to ensure that employees are upholding the highest level of ethical conduct in day-to-day business and are compliant with legal requirements at all times.

MBDA's Procurement & Supply Chain Policy stipulates the Company's current policy with respect to matters falling within the ambit of the Act under the section Corporate Social Responsibilities and it is MBDA UK's aim to produce a specific Modern Slavery Policy.

MBDA has in place a process for the management of allegations, providing a confidential reporting mechanism under which employees are able to raise any concerns, including in relation to the Act, affecting MBDA UK or third parties who MBDA UK deal with.

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RISK ASSESSMENT & DUE DILIGENCE

MBDA UK's suppliers are subject to general risk registration assessments prior to engagement of business activity. In addition, suppliers are subject to continued monitoring.

If MBDA UK considers a company within its supply chain to have a higher risk with respect to modern slavery and human trafficking, the supplier will be subject to further in-depth assessments and planned risk mitigation, as appropriate.

CONTRACTUAL PROVISIONS

MBDA UK supplier contracts specifically flow down the requirement for all suppliers to be compliant with UK Law, which in turn includes the Act.

MBDA UK proposes introducing specific terms within its standard supplier contracting terms requiring compliance with the Act. Such a provision will include the obligation on the supplier to flow down such terms and will provide for termination in cases of breach.

This statement has been approved by the Board of MBDA UK Limited.

Signed

A handwritten signature in black ink that reads "Dave Armstrong". The signature is written in a cursive style with a large, stylized "A".

Dave Armstrong
Managing Director, MBDA UK Limited