

7<sup>th</sup> January, 2008

**MBDA, THE LEADING MISSILE SYSTEMS MANUFACTURER,  
GROUPS ITS PARIS AREA OPERATIONS WITHIN A NEW SINGLE SITE**

MBDA has brought together its teams from the greater Paris area to a single site. The 2,600 employees, who previously worked at three different sites, will now all be based at a brand new purpose-built facility within the La Boursidière industrial district of Le Plessis-Robinson (Hauts-de-Seine).

The new MBDA facility in Le Plessis-Robinson, where construction started in late 2005, comprises five different buildings providing some 50,000 sq.m of office space spread out over a site covering 70,000 sq.m.

MBDA's dispersal over three different sites (including two sites in Vélizy Villacoublay - Yvelines – and one site in Châtillon - Hauts-de-Seine) existed because of its heritage involving Aerospatiale and Matra BAe Dynamics – the two companies that merged to create MBDA France. This presented operational obstacles ever since the Company's integration in 2001. The idea of a single site and all the advantages that this would offer was therefore advanced. These advantages include the more effective use of resources, optimized operations and enhanced corporate unity.

Teams have now been grouped together to achieve the greatest operational and technical synergies. The Programmes and Technology teams have thus been grouped together in "core business" buildings, in the immediate vicinity of the "Prototypes and Tests" building where the latest developments for the Aster, Storm Shadow/SCALP, Exocet, and other programmes are being studied.

Infrastructures have been established in such a way to allow MBDA to fully adapt to the new operating conditions of its industrial and technical businesses. These infrastructures now ensure much greater responsiveness and offer a suitable environment for cross-functional work, with a higher degree of organisational mobility thanks to the buildings being easy to reconfigure.

The new architectural design thus allows for the most appropriate adaptation to the requirements of the various phases in the life of each project. This is currently the case, for example, of the SCALP Naval programme for which MBDA has been able to quickly group a team of 100 people together on a single "platform".

The Plessis-Robinson site offers a modern working environment fully in keeping with MBDA's image as a high technology company.

In specifying requirements for the new site, social and non-operational aspects were also taken into consideration by MBDA's management. As a result, the site includes a dedicated 6,000 sq.m building which houses restaurants, the activities of the Works Council and other employee activities. To further encourage recruitment and staff loyalty, the Company has also set up a "corporate" concierge service, crèche facilities and a day centre for older children located very close to the site.

The new address for MBDA in the greater Paris area is now:

MBDA France  
1 avenue Réaumur  
92358 Le Plessis-Robinson cedex  
France

Tel.: + 33 (0) 1 71 54 10 00

The Plessis-Robinson site is now the largest MBDA site. The group has a total workforce of 10,400 worldwide, including 4,800 in France.

With an annual turnover exceeding €3 billion, a forward order book of over €13 billion and over 70 customers world wide, MBDA is a world leading, global missile systems company. MBDA currently has 45 missile system and countermeasure programmes in operational service and has proven its ability as prime contractor to head major multi-national projects.

MBDA is jointly owned by BAE SYSTEMS (37.5%), EADS (37.5%) and FINMECCANICA (25%).

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