

**MBDA UK LIMITED
CARBON REDUCTION
PLAN
MAY 2026**



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COMMITMENT TO ACHIEVING NET ZERO

MBDA UK Limited (MBDA UK) is committed to achieving net zero emissions by 2050.

BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Our baseline includes emissions from the seven Greenhouse Gases (GHGs) named by the Kyoto Protocol: Carbon Dioxide (CO₂), Hydrofluorocarbons (HFCs), Methane (CH₄), Nitrous Oxide (N₂O), Nitrogen Trifluoride (NF₃), Perfluorocarbons (PFCs) and Sulphur Hexafluoride (SF₆).

Emissions are calculated in tonnes of carbon dioxide equivalent (CO₂e) using the appropriate conversion factors published by UK Government's Department for Energy Security and Net Zero¹, and a supplier specific carbon emission factor for electricity.

Reporting is aligned to our financial year reporting period (1 January to 31 December).

BASELINE YEAR: 2021

Additional details relating to the baseline emissions calculations

In 2021, MBDA Group ('Group') developed its 'Net Carbon Neutrality 2050' roadmap. In support of this roadmap, MBDA UK undertook a rebaselining activity that included an assessment of the Scope 1, Scope 2 and five of the Scope 3 emission categories listed below.

As 2021 was the first time that MBDA UK had completed an assessment of these Scope 3 categories, 2021 forms MBDA UK's baseline year.

BASELINE YEAR EMISSIONS:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	2,076
Scope 2	5,212
Scope 3 (Included sources)	9,094

The following categories have been included within our Scope 3 reporting:

- Category 4 – Upstream transportation and distribution
- Category 5 – Waste generated in operations
- Category 6 – Business travel
- Category 7 – Employee commuting
- Category 9 – Downstream transportation and distribution

Total emissions 16,382

¹ <https://www.gov.uk/government/publications/greenhouse-gas-reporting-conversion-factors-2024>

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CURRENT EMISSIONS REPORTING

Reporting year: 2025

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	1,970
Scope 2	939
Scope 3	19,881

The following categories have been included within our Scope 3 reporting:

- Category 4 – Upstream transportation and distribution
- Category 5 – Waste generated in operations
- Category 6 – Business travel
- Category 7 – Employee commuting
- Category 9 – Downstream transportation and distribution

Total emissions 22,790

MBDA UK's emissions have increased between 2021 and 2025. Emissions in 2025 were, however, lower than in 2023 and 2024, even alongside significant business growth.

Scope 1 emissions have decreased by 5% against the baseline year. This is a result of moving away from using natural gas, and taking action around fluorinated gas emissions.

Scope 2 emissions have decreased by 82% against the baseline year. This is due to purchasing electricity from renewable sources, and changes in both market-based and location-based emission factors.

Scope 3 emissions are just over double those of the baseline year. The key contributing factor has been a steep increase in air travel, associated with our business helping customers to respond to geo-politics and the lifting of global Covid-19 travel restrictions. Scope 3 emissions have, however, decreased annually since 2023, despite business growth.

EMISSIONS REDUCTION TARGETS

MBDA UK is committed to achieving Net Zero greenhouse gas emissions by 2050 in our UK operations. MBDA Group has established a Net Carbon Neutrality 2050 roadmap, to which MBDA UK aligns.

The Group Net Carbon Neutrality 2050 roadmap is based around four pillars:

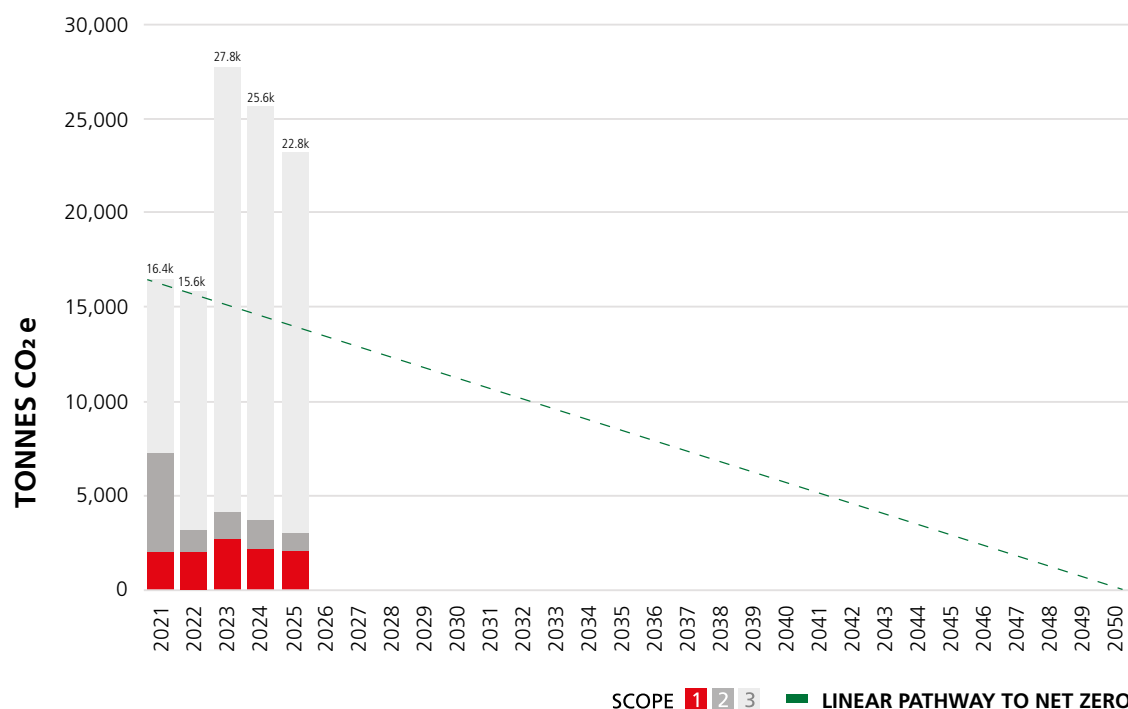
- Pillar 1 – Developing low-carbon energies by promoting renewable energies
- Pillar 2 – Monitoring and optimising energy efficiency
- Pillar 3 – Monitoring and optimising carbon emissions as part of our environmental impact
- Pillar 4 – Developing carbon sinks and biodiversity

MBDA Group has set the target of sourcing 80% of our energy supply from low carbon and renewable energy sources by 2030. Since 2020, MBDA UK has been purchasing renewable electricity, and 76% of MBDA UK's 2025 energy consumption come from renewable sources.

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MBDA UK SCOPE 1, 2 AND 3 CARBON EMISSIONS (TONNES CO₂e)



CARBON REDUCTION PROJECTS

Completed carbon reduction initiatives

Multiple environmental management initiatives have been completed or implemented to address Scope 1 and 2 emissions since the 2021 baseline. The carbon reduction achieved by these schemes equate to 710 tCO₂e, the equivalent of 4.3% of our 2021 emission baseline, across our sites, and also within our processes.

Over the course of 2025, MBDA UK completed the following key initiatives to reduce emissions:

Pillar 1 – Developing low-carbon energies by promoting renewable energies

- We completed infrastructure works, so that we can use electricity we procure in almost all our buildings. As a result, the percentage of total electricity we consume that is from certified, renewable sources reached 99%.
- With 364kWp of solar photovoltaic cells already installed across our sites, we integrated additional PV into site redevelopment plans, and undertook structural assessments of rooftops to assess for opportunity to install even more.

Pillar 2 – Monitoring and optimising energy efficiency

- Our maintenance service provider achieved 5.8GWh in cumulative energy savings in the third year of a five-year energy optimisation programme.

Pillar 3 – Monitoring and optimising carbon emissions as part of our environmental impact

- We adopted three, near-term targets aligned with the Science Based Targets initiative (SBTi) and started monitoring progress towards them.
- To promote sustainable business travel, we engaged with colleagues through “Travel Smarter” messaging, including the ask to ‘please fly responsibly’.
- We promoted options for active and sustainable commuting to sites, including through our Sustainable Travel Champions and online community.

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Pillar 4 – Developing carbon sinks and biodiversity

- Using landscaping and planting guidance provided by external specialists, we are enhancing biodiversity and carbon sequestration on our sites.

Crosscutting

- We delivered multiple colleague engagement campaigns, for example: MBDA Group ESG Week in March and Sustainability Showcase in October, online forums, newsletters, and direct emails. We supported external initiatives such as No Mow May, and promoted and disseminated learning materials from the Sustainability Supply Chain School.
- Our approach to environmental sustainability is rooted by compliance with key regulations: Streamlined Energy and Carbon Reporting (SECR), the Energy Savings Opportunity Scheme (ESOS) and Climate-related Financial Disclosure (CFD). Our UK sites hold certification for the internationally recognised management systems ISO 50001:2018 Energy Management and ISO 14001:2015 Environmental Management. Our Health, Safety and Environment (HSE) team provides support with regulatory progress around environmental protection.

New carbon reduction projects initiated

The following further activities are being undertaken in order to reduce carbon emissions and to improve our carbon footprint reporting:

Pillar 1 – Developing low-carbon energies by promoting renewable energies

- Due to business growth, extensive building and site redevelopment works continue and these will include energy efficiency improvements and the installation of new solar photovoltaic cells and electric vehicle charging points.

Pillar 2 – Monitoring and optimising energy efficiency

- We will continue to implement our Energy Savings Opportunity Scheme (ESOS) Action Plan, and report progress. This is aiming for 8GWh of cumulative energy savings.

Pillar 3 – Monitoring and optimising carbon emissions as part of our environmental impact

- The behavioural changes amongst colleagues that have been initiated through the 'Travel Smarter' campaign will continue to be encouraged.
- Initiatives to facilitate active and lower emission commuting will be investigated and tested. For example, an even more user-friendly approach to carsharing.
- Steps will be taken to reduce waste, including the removal of use of disposable cups.

Pillar 4 – Developing carbon sinks and biodiversity

- We'll enhance biodiversity and carbon sequestration capability, within landscaping management practices and longer-term redevelopment plans.



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DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 006² and PPN 06/21³ and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard⁴ for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁵.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Louise Holmes
Senior Vice President UK Business

Date: 15/06/2026

² <https://www.gov.uk/government/publications/ppn-006-taking-account-of-carbon-reduction-plans-in-the-procurement-of-major-government-contracts>

³ <https://www.gov.uk/government/publications/procurement-policy-note-0621-taking-account-of-carbon-reduction-plans-in-the-procurement-of-major-government-contracts>

⁴ <https://ghgprotocol.org/corporate-standard>

⁵ <https://ghgprotocol.org/standards/scope-3-standard>