

## PRESS RELEASE

### Etienne Galan named Chief Executive Officer of Roxel SAS

Le Plessis-Robinson, August 28<sup>th</sup>, 2020

Etienne Galan is appointed as Chief Executive Officer of Roxel SAS, Chairman of Roxel France and Member of the Board of Roxel (UK Rocket Motors) Ltd, from 1<sup>st</sup> September 2020. He replaces Jacques Desclaux, who is retiring.

After having worked for 6 years at the DGA - aeronautical maintenance then industrial strategy - Etienne Galan joined Liebherr Aerospace in 1996 as Quality Director then Industrial Director. In 2000, he joined Snecma \* where he participated in the implementation of new information systems, then he took on the responsibility of the Integrated Production Unit Forge. In 2006, he became deputy to the Industrial Director, in charge of strategy and continuous progress, before being appointed Director of the "Rotating Parts" of Industrial Excellence Centre in 2008. Etienne Galan was appointed Quality Director at the end of 2011 and Purchasing Director of Snecma \* in 2013.

In 2015, he was appointed Quality and Continuous Improvement Director of Safran, where he orchestrated the One Safran initiative, which aims to spread the culture of performance within the Group.

Etienne Galan is a member of the Performance Review Institute Board of Directors since 2012, and Chairman of this board since 2018. He is also a member of the Board of Martin Baker France, JV between Safran and Martin Baker.

Etienne Galan, born in 1965, is an alumni engineer of Ecole Polytechnique and Sup 'Aero in France.

Etienne Galan's industrial expertise and managerial experience within Safran Group are the major assets that will allow Roxel to meet all of its commitments under the most favorable conditions. Etienne Galan will be able to strengthen the confidence of stakeholders and Roxel employees and pursue the actions that will be necessary to develop the activities of Roxel Group.

\* Now Safran Aircraft Engines

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#### About Safran Ceramics

*Safran Ceramics, a Safran Group company, designs, develops, produces and sells solid rocket motors, energetic materials and equipment, and thermostructural and organic composite materials for the defence, aerospace, automotive and manufacturing industries. Safran Ceramics provides products and services for a number of applications, including strategic and tactical missiles, launch vehicles, civil and military aircraft, automotive safety systems and tooling for manufacturers.*

#### About MBDA

*MBDA is the only European group capable of designing and producing missiles and missile systems that correspond to the full range of current and future operational needs of the three armed forces (land, sea and air). With a significant presence in five European countries and within the USA, in 2019 MBDA achieved revenue of 3.7 billion euros with an order book of 17.5 billion euros. In total, the group offers a range of 45 missile systems and countermeasures products already in operational service and more than 15 others currently in development. MBDA is jointly owned by Airbus (37.5%), BAE Systems (37.5%), and Leonardo (25%).*

#### About Roxel

*Roxel, the European leader in tactical propulsion, is an equally owned subsidiary of MBDA and Safran Ceramics. Roxel designs, develops and manufactures all types of rocket motors used in tactical weapon systems and cruise missiles deployed worldwide. The company provides a complete range of propulsion solutions for all manufacturers of missiles, rockets and other tactical weapons, whether for new systems or to upgrade current systems. Roxel delivers world class solutions based on state of the art technologies for hypervelocity and variable thrust motors, meeting user requirements for maneuverability, stealth and low vulnerability (insensitive munitions). Roxel is an Anglo-French Company with facilities in both the United Kingdom and France.*

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